

INGLEWOOD UNIFIED SCHOOL DISTRICT

AND

INGLEWOOD TEACHERS ASSOCIATION

MEMORANDUM OF UNDERSTANDING

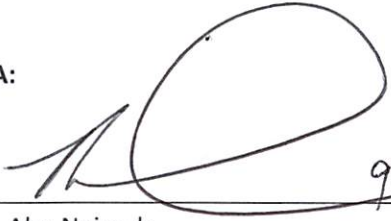
CLASSROOM COVERAGE

1. The Inglewood Unified School District (“District”) and Inglewood Teachers Association (“Association”) acknowledge that due to pervasive staffing shortages, it is necessary to request that association unit members assist in providing supervision to students during the instructional day.
2. The district and association acknowledge that unit members shall be consistently compensated for supervising additional students that are not enrolled in their regular classes.
3. Site administrators may ask elementary school unit members to accept additional students into their classes or secondary school unit members to cover classes during their preparation period. The unit member has sole discretion of how many students to accept. For purposes of this MOU, K-8 schools may use either method of compensation depending on what sort of coverage the teacher performs.
4. Elementary school unit members and RSP teachers will be compensated for the supervision of additional students in their classrooms at \$2.50 per student per instructional hour. In order to ensure students services are being provided in accordance with legal requirements, coverage by RSP Teachers shall be utilized only if all other coverage options are unavailable.
5. Secondary school unit members will be compensated for instructing students during their preparation period at their per diem hourly rate.

FOR THE DISTRICT:

FOR ITA:

BY:  9/28/21
Erika Torres, Ed.D., MSW Date

BY:  9/28/21
Aba Ngissah Date