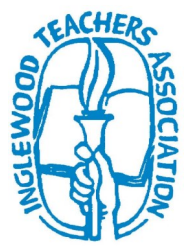


ITA



BARGAINING MATTERS

#ITASTRONG

December 2020

COVID-19 REOPENING OF SCHOOLS 2020 - 2021

BARGAINING UPDATE

December 16, 2020

Greetings ITA Members,

Your ITA Bargaining Team has met with the district's bargaining team for continued negotiations of the 2020-2021 COVID-19 school reopening. The two sides have been in discussions and have come to tentative agreements in the following areas:

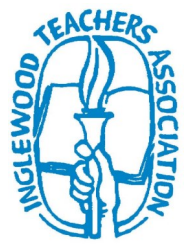
- ⇒ Finalizing the agendas and ground rules for respectful and timely negotiations between ITA and IUSD
- ⇒ Safety protocols and work conditions regarding in-person targeted, specialized assessments during the COVID-19 pandemic

Negotiations will continue in the following areas:

- ⇒ Adhering to the safety guidelines in the "Reopening Protocols for K-12 Schools" by the Los Angeles County Department of Public Health regarding schools reopening at 100% distance learning during the COVID-19 pandemic
- ⇒ Allocation and spending of \$16.2 million in CARES Act funds received by the district
- ⇒ Consultation on teaching and learning as related to the hybrid model
- ⇒ Stipends and/or reimbursements for technology during distance learning
- ⇒ Adjunct duties and other paid extra duty assignments
- ⇒ Evaluations
- ⇒ Leave of absence
- ⇒ On-going training for staff as it relates to COVID-19 protocols by LACDPH



ITA



BARGAINING MATTERS

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DECEMBER 2020

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BARGAINING UPDATE

December 16, 2020

Our goal is to reach a Memorandum of Understanding (MOU) with the district that protects the safety of students and staff and creates a collaborative blueprint for academic success in these unprecedented times. We are mindful that this MOU is essential information for planning instruction and creating a safe working environment, and we are working with IUSD to create a comprehensive MOU as soon as possible.

Sincerely,
ITA Bargaining Team

NEXT ITA/IUSD BARGAINING MEETING: Wednesday, January 6, 2021.

We will continue to provide updates after each ITA/IUSD Bargaining Session.

ITA Bargaining Team

Gozi Anyanwu (Co-chair), Steve Rowe (Co-chair), Aba Ngissah, Tara Armstrong-Booth,
Lisa Denmon-Mays, MissMary Vaughn, Christina Clements