



November 10, 2021

Inglewood Teachers Association and Inglewood Unified School District Joint Bargaining Communication

On October 15 and 21, the joint negotiations team was trained in the Interest Based Strategy process. Current negotiations are facilitated by Dave Mussetter, Interest Based Strategies Coordinator. We are encouraged by the progress that has been made thus far as a team.

ITA and the District have established working committees to address: Evaluations, Health Benefits, Stipends & Extra Duty, Banked Time and the establishment of a Catastrophic Leave Bank.

ITA and the District met November 9 and 10. The parties have reached consensus on the following Articles:

- VI. Leaves
- VII. Grievance Procedure
- VIII. Workdays and Hours of Employment
- IX. Transfers and Reassignments
- XX. Organizational Security
- XXI. Intermediate Discipline
- XXIII. Association Rights
- XXV. Negotiations Procedures
- XXX. Term

Compensation will be addressed in the coming negotiation sessions. There is a mutual acknowledgement by the parties that compensation must be addressed in these negotiations.

The joint team will negotiate again on December 1, December 6 and December 7.