



Inglewood Unified School District
401 S. Inglewood Ave.
Inglewood, CA 90301



March 26, 2021

Dear Inglewood Unified School District (IUSD) Staff,

We are pleased to announce that IUSD and Inglewood Teachers Association (ITA) have reached an agreement regarding the impacts and effects of the hybrid instructional model. Please click [here](#) to access the IUSD and ITA Memorandum of Understanding (MOU).

The District is planning for a phased reopening of schools in alignment with our COVID-19 vaccination program, which will conclude with our final second round clinic on April 6, 2021. Although a COVID-19 vaccine is not required to return to work, it was our intention to offer a vaccination opportunity to each employee prior to reopening. Employees who did not participate in the District's program may still schedule their COVID-19 vaccine through their primary care physician or by following the steps below:

1. Go to myturn.ca.gov.
2. Click on **Register and Check My Eligibility**.
3. Check all of the boxes to confirm you are eligible. Be sure to select **Education and Child Care** in the industry section. Then click **Continue**.
4. The next page should read "**Congratulations! You are eligible**".
5. Enter your city to locate a vaccine center near you.
6. Enter your information to schedule an appointment.

In order to prioritize health and safety, IUSD is reopening schools utilizing a phased approach in alignment with our COVID-19 vaccination program.

Implementation of our reopening plan involves transitioning employees to return to work onsite in advance of reopening our schools to students. All staff in the following assignments are being asked to return to their normal work schedules onsite effective April 19, 2021.

- Child Development Center
- Pre-Kindergarten (Pre-K)
- Transitional Kindergarten (TK)
- Kindergarten
- First Grade
- Second Grade
- Second/Third Grade Combo Classes
- Special Education Teachers for Pre-K to Second Grade/Third Grade Combo Classes
- All Non-Classroom Teachers

Students in these grade levels, whose parents have selected the hybrid instructional model, will return to in-person instruction on April 26, 2021.

Teachers in positions not listed above may continue distance learning until further notice. If they wish to return to campus, they may do so with prior approval from their site administrator. Site administrators will provide direction regarding any specific instructions and/or modifications necessary for their return.

We have spent many months preparing for our eventual reopening, and we feel confident that our campuses are as safe as possible for staff members. The MOU provides protocols for the health and safety of our staff and guidance on the instructional programs for all students. We will review the MOU with you in more detail the week of April 12th. We continue to coordinate closely with the Los Angeles County Department of Public Health (LACDPH) and we encourage employees to familiarize themselves with their [Reopening Protocols for K-12 Schools](#) as we prepare to return to campuses. The expectation is that all employees will adhere to these safety protocols and those outlined in our safety plans.

If an employee is unable to return to work in person, they should submit a [Leave of Absence Request](#) or [Request for Reasonable Accommodation](#) form, which is available on the [Human Resources](#) website. Human Resources will be sharing information related to new 2021 [COVID-19 Supplemental Paid Sick Leave](#) afforded to employees through [Senate Bill 95](#), which goes into effect on March 29, 2021.

For additional information regarding our reopening plan, please access the letter to staff, students, and families [here](#).

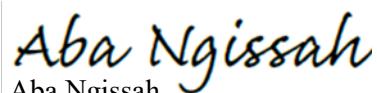
We are excited as we transition and welcome staff and students back to in-person instruction!

#WeAreInglewoodUnified

Sincerely,



Erika F. Torres, Ed.D., MSW
County Administrator
Inglewood Unified School District



Aba Ngissah
President
Inglewood Teachers Association